

**Fwd: Wipro Campus Hiring Update**

1 message

Avanish Kumar <avnishmaurya182@gmail.com>  
To: Hanisha Chawla <hanisha.c@invertis.org>

Tue, Dec 21, 2021 at 12:14 PM

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2m6be-0c1d5db3c6@talent.icims.com>  
Date: Wed, Nov 17, 2021, 2:22 PM  
Subject: Wipro Campus Hiring Update  
To: <avnishmaurya182@gmail.com>



Dear AVANISH KUMAR,

With immense pleasure we are sharing that you will be part of Campus Program which has a special bonus and aided career path for campus hires in Elite. The below emails explains the bonus part of the program, on careers you will get more information when you join.

As per this program, in addition to the mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 – 75,000
End of Year 2	50,000 – 1,00,000
End of Year 3	2,00,000- 2,50,000

*[Handwritten Signature]*  
 Director Corporate Relations  
 Invertis University  
 Bareilly

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

*[Handwritten Signature]*  
 Registrar  
 Invertis University  
 Bareilly

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
6. You shall keep the contents of this letter confidential

**Note: The above shall be applicable from your joining date with Wipro.**

**Thank you,  
Global Campus Hiring Team**

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This message was sent to [avnishmaurya182@gmail.com](mailto:avnishmaurya182@gmail.com). If you don't want to receive these emails from this company in the future, please go to: <https://wipro.icims.com/icims2/?r=A6FA23071310&contactId=14542647>

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